



Nomination of Beneficiary The Guardian Lifestyle Plan

If you die whilst you are an active member of The Guardian Lifestyle Plan there is a lump sum death benefit as explained in the Lifestyle Plan literature.

The benefit due will be paid under discretionary trust. This means that the Trustees of the Lifestyle Plan have to decide who is to receive the benefit. The purpose of this arrangement is to ensure that the payment is free from inheritance tax under current legislation and that it can also be paid quickly without needing to wait for probate.

Although the Trustees have the final decision as to who receives any death benefit, this form is provided so that you can indicate the person or persons whom you would wish the Trustees to consider.

If you later wish to alter any details you should complete a new form. Your earlier form will be destroyed.

Please complete the form in block capitals and return by post to **People Services Team - First Floor, The Guardian, Kings Place, 90 York Way, London, N1 9GU** or via email to peopleservices.team@theguardian.com

1 Your nomination

Name	Address	Relationship (if any)	Fraction of benefit (if more than one name)
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(Please continue overleaf if necessary)

2 Confirmation

Please sign, date and return your Nomination of Beneficiary form.

Signed

Name

Date of birth / /

Dated / /

The security of your personal information

All the information you provide will be held by the Trustees or by the scheme administrators who act on their behalf to arrange and administer your entitlements (and entitlements in respect of you) from the scheme. The information is kept secure and is only disclosed to third parties to the extent needed to enable the Trustees and their advisors to run the Scheme and comply with any legal or other requirements imposed on the Trustees. It may be necessary from time to time to disclose your personal data to people and organisations outside the European Economic Area and which are not covered by equivalent data protection legislation; in these circumstances the Trustees will take whatever steps they feel are necessary to ensure that your data remains secure.